



No. 01/KBJ/WBP/2025

**KEBIJAKAN ANTI PENYUAPAN
PT WASKITA BETON PRECAST TBK
ANTI BRIBERY POLICY
PT WASKITA BETON PRECAST TBK**

PT Waskita Beton Precast Tbk, Sebuah Perusahaan manufaktur Precast, Readymix, Quarry, Jasa Konstruksi dan Postension Precast Concrete menyadari bahwa Anti Penyuapan merupakan faktor penting yang akan menentukan kelangsungan Perusahaan.

Kami berkomitmen untuk selalu meningkatkan operasi bisnis perusahaan dalam hal:

1. Menerapkan Sistem Manajemen Anti Penyuapan dan mematuhi Peraturan Perundang-undangan yang berlaku dibidang penyuapan yang melingkupi suap dan gratifikasi di area PT Waskita Beton Precast Tbk.
2. Melibatkan seluruh Pegawai dalam mencegah, mendeteksi, melaporkan dan menangani tindakan penyuapan tanpa rasa takut tindakan balasan.
3. Menetapkan wewenang dan kemandirian Fungsi Kepatuhan Sistem Manajemen Anti Penyuapan.
4. Berkomitmen untuk melakukan perbaikan berkelanjutan terhadap keefektifan Sistem Manajemen Anti Penyuapan.
5. Bersedia menerima konsekuensi sesuai dengan peraturan perundangan yang berlaku jika implementasi sistem tidak sesuai dengan kebijakan anti penyuapan yang telah ditetapkan.

PT Waskita Beton Precast Tbk is a Precast, Ready Mix, Quarry, Construction and Post Tensioned Precast Concrete Manufacture Company realize that Anti-Bribery is an important factor that will determine Company's sustainability

We are committed to always improving the company's business operations in terms of:

1. Implementing an Anti Bribery Management System and comply with the applicable laws and regulations in the field of bribery covering bribery and gratuities in the company area.
2. Involve all employees in preventing, detecting, reporting and handling bribery acts without fear of retaliation.
3. Establish the authority and independence of the Anti Bribery Management System Compliance Function.
4. Committed to making continuous improvements to the effectiveness of the Anti Bribery Management System.
5. Willing to accept the consequences in accordance with the applicable laws and regulations if the implementation of the system is not in accordance with the established anti bribery policy.



Jakarta, 30 September 2025

Dewan Komisaris
Board of Commissioner

Komisaris Utama
President Commissioner

A blue ink signature of Santos G Matondang, written in a cursive style.

Santos G Matondang

Direksi
Director

Direktur Utama
President Director

A blue ink signature of Anak Agung Gede Sumadi, written in a cursive style.

Anak Agung Gede Sumadi

**Direktur Keuangan, Manajemen
Risiko & Legal**
**Director of Finance, Risk
Management & Legal**

A blue ink signature of Fathul Anwar, written in a cursive style.

Fathul Anwar

Direktur Operasi
Director of Operations

A blue ink signature of Itung Prasaja, written in a cursive style.

Itung Prasaja